



# Updated Inclement Weather Plan

*September 17, 2024*



# Purpose Statement

## *Inclement Weather Plan*

The purpose of the 2024-2025 Inclement Weather Plan is to effectively manage disruptions to the academic calendar (caused by winter weather or other unforeseen circumstances) by using a combination of traditional snow days and Alternative Methods of Instruction (AMI), while ensuring clear, timely communication with students, staff, and the community.

# SB 727, Academic Calendar / Inclement Weather Plan

***Governor Parson signed SB 727 on Tuesday, May 7. The statute became effective on August 28, 2024.***

- **SB 727 Impact for FY 2026**

- **Another provision of SB 727 is an incentive to maintain a calendar of at least 169 days. This incentive provision does not include any allowances for weather forgiveness, but weather makeup and forgiveness provisions do remain in place for minimum calendar compliance.** AMI days count as days of instruction toward the 169 day incentive requirement, since they replace a regular day of instruction for cancellations due to weather or other emergency circumstances. The incentive in FY 2026 is one percent of the prior year's state aid, which for district LEAs will be determined based on Line 17 of the June 2025 Foundation Formula payment. Charter LEAs meeting the requirement will receive one percent of their Line 21 amount multiplied by their Formula WADA. Such funds are required to be used to increase teacher salaries. To qualify for the incentive for FY 2026, LEAs will need to provide a calendar that includes 169 days of instruction in the school year 2024-25. The incentive will also be one percent in FY 2027, then two percent starting in FY 2028.

# SB 727, Academic Calendar / Inclement Weather Plan

## *How does SB 727 & the incentive to maintain a calendar of at least 169 days impact us?*

- **2024-2025 Academic Calendar**
  - 170 days
  - No inclement weather make-up days
- **2024-2025 Inclement Weather Plan**
  - First three inclement weather days are traditional snow days
  - Next five inclement weather days are AMI Days
- **Impact for Us**
  - Only one additional day in our calendar; required to make up any other inclement weather days to maintain at least 169 days
  - Fiscal Impact
    - 1% in FY2026 = \$140,000 for teacher salaries
    - 1% in FY2027
    - 2% in FY2028
  - The 2024-2025 Academic Calendar is the basis for the incentive in FY2026
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# Current Inclement Weather Plan

2024-2025 INCLEMENT WEATHER PLAN	
Inclement Weather Day(s)	Academic Plan/Mode of Instruction
<i>Days 1-3</i>	<p><b>Traditional Inclement Weather Day</b></p> <ul style="list-style-type: none"> <li>• No school/no virtual learning. Students will have a ‘traditional’ snow day.</li> <li>• Teachers and full-time staff may use this day as an opportunity to work from home.</li> <li>• 12-month employees and critical personnel will report to work as directed by their supervisor. Supervisors may direct staff to work from home in extreme conditions.</li> <li>• Y Club time and location will be determined on a day by day basis and will be communicated by the District.</li> </ul>
<i>Days 4-8</i>	<p><b>Inclement Weather Virtual Learning/AMI (Alternative Methods of Instruction) days</b></p> <ul style="list-style-type: none"> <li>• Teachers and students will engage in virtual learning as outlined below</li> <li>• 12-month employees and critical personnel will report to work as directed by their supervisor. Supervisors may direct staff to work from home in extreme conditions.</li> <li>• Y Club time and location will be determined on a day by day basis and will be communicated by the District.</li> </ul>
<i>Days 9+</i>	<ul style="list-style-type: none"> <li>• Request to be waived or, if necessary, may result in the addition of school days after Memorial Day</li> </ul>

## 2024-2025 UPDATED INCLEMENT WEATHER PLAN

# Updated Recommendation

Inclement Weather Day(s)	Academic Plan/Mode of Instruction
<i>Days 1-5</i>	<p><b>Inclement Weather Virtual Learning/AMI (Alternative Methods of Instruction) days</b></p> <ul style="list-style-type: none"> <li>• Teachers and students will engage in virtual learning as outlined in the inclement weather plan document.</li> <li>• 12-month employees and critical personnel will report to work as directed by their supervisor. Supervisors may direct staff to work from home in extreme conditions.</li> <li>• Y Club time and location will be determined on a day by day basis and will be communicated by the District.</li> </ul>
<i>Days 6+</i>	<p><b>Option 1</b> <b>Traditional Inclement Weather Day</b></p> <ul style="list-style-type: none"> <li>• No school/no virtual learning. Students will have a ‘traditional’ snow day.</li> <li>• Teachers and full-time staff may use this day as an opportunity to work from home.</li> <li>• 12-month employees and critical personnel will report to work as directed by their supervisor. Supervisors may direct staff to work from home in extreme conditions.</li> <li>• Y Club time and location will be determined on a day by day basis and will be communicated by the District.</li> </ul>
	<p><b>Option 2</b></p> <ul style="list-style-type: none"> <li>• Request to be waived (1 day) or, if necessary, may result in the addition of school days after Memorial Day</li> </ul>

# Questions & Attached for Review

- **Attached for your review:**
  - 2024-2025 Academic Calendar
  - Memo / Updated Incremental Weather Plan 2024-2025

