Extra Duty	% of Base Salary	1 to 5	6 to 10*	11 to 15**
Academic Bowl Coach Head	10%	\$4,472.00	\$4,919.20	\$5,366.40
Academic Bowl Coach Asst.	5%	\$2,236.00	\$2,683.20	\$3,130.40
Archery Coach Head	10%	\$4,472.00	\$4,919.20	\$5,366.40
Archery Coach Asst.	7%	\$3,130.40	\$3,577.60	\$4,024.80
Baseball Coach Head	15%	\$6,708.00	\$7,155.20	\$7,602.40
Baseball Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Basketball Boys Coach Head	19%	\$8,496.80	\$8,944.00	\$9,391.20
Basketball Boys Coach Asst.	13%	\$5,813.60	\$6,260.80	\$6,708.00
Basketball Boys Coach Freshman Head	11%	\$4,919.20	\$5,366.40	\$5,813.60
Basketball Boys Coach Freshman Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Basketball Girls Coach Head	19%	\$8,496.80	\$8,944.00	\$9,391.20
Basketball Girls Coach Asst.	13%	\$5,813.60	\$6,260.80	\$6,708.00
Basketball Girls Coach Freshman Head	11%	\$4,919.20	\$5,366.40	\$5,813.60
Basketball Girls Coach Freshman Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Bass Fishing Head	8%	\$3,577.60	\$4,024.80	\$4,472.00
Cheer Coach Head	15%	\$6,708.00	\$7,155.20	\$7,602.40
Cheer Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Color Guard Coach Head - Fall	8%	\$3,577.60	\$4,024.80	\$4,472.00
Color Guard Coach Asst Fall	6%	\$2,683.20	\$3,130.40	\$3,577.60
Color Guard Coach Head - Winter	8%	\$3,577.60	\$4,024.80	\$4,472.00
Color Guard Coach Asst Winter	6%	\$2,445,84	\$3,130.40	\$3,577.60
Cross Country Coach Head	17%	\$7,602.40	\$8,049.60	\$8,496.80
Cross Country Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Dance Team Coach Head	15%	\$6,708.00	\$7,155.20	\$7,602.40
Dance Team Coach Asst.	8%	\$3,577.60	\$4,024.80	\$4,472.00
Football Coach Head	19%	\$8,496.80	\$8,944.00	\$9,391.20
Football Coach Asst.	13%	\$5,813.60	\$6,260.80	\$6,708.00
Golf Boys Coach Head	13%	\$5,813.60	\$6,260.80	\$6,708.00
Golf Boys Coach Asst.	8%	\$3,577.60	\$4,024.80	\$4,472.00
Golf Girls Coach Head	13%	\$5,813.60	\$6,260.80	\$6,708.00
Golf Girls Coach Asst.	8%	\$3,577.60	\$4,024.80	\$4,472.00
Science Olympiad Coach Head	8%	\$3,577.60	\$4,024.80	\$4,472.00
Science Olympiad Coach Asst.	7%	\$3,130.40	\$3,577.60	\$4,024.80
Soccer Boys Coach Head	17%	\$7,602.40	\$8,049.60	\$8,496.80
Soccer Boys Coach Asst.	11%	\$4,919.20	\$5,366.40	\$5,813.60
Soccer Girls Coach Head	17%	\$7,602.40	\$8,049.60	\$8,496.80
Soccer Girls Coach Asst.	11%	\$4,919.20	\$5,366.40	\$5,813.60
Softball Coach Head	15%	\$6,708.00	\$7,155.20	\$7,602.40
Softball Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Speech & Debate Coach Head	16%	\$7,155.20	\$7,602.40	\$8,049.60



Speech & Debate Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Strength & Conditioning Coach Head	17%	\$7,602.40	\$8,049.60	\$8,496.80
Strength & Conditioning Coach Asst.	11%	\$4,919.20	\$5,366.40	\$5,813.60
Swimming Boys Coach Head	15%	\$6,708.00	\$7,155.20	\$7,602.40
Swimming Boys Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Swimming Girls Coach Head	15%	\$6,708.00	\$7,155.20	\$7,602.40
Swimming Girls Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Tennis Boys Coach Head	13%	\$5,813.60	\$6,260.80	\$6,708.00
Tennis Boys Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Tennis Girls Coach Head	13%	\$5,813.60	\$6,260.80	\$6,708.00
Tennis Girls Coach Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
Track Coach Head	21%	\$9,391.20	\$9,838.40	\$10,285.60
Track Coach Asst.	11%	\$4,919.20	\$5,366.40	\$5,813.60
Volleyball Coach Head	17%	\$7,602.40	\$8,049.60	\$8,496.80
Volleyball Coach Asst.	11%	\$4,919.20	\$5,366.40	\$5,813.60
Wrestling Coach Boys and Girls Head	21%	\$9,391.20	\$9,838.40	\$10,285.60
Wrestling Coach Boys and Girls Asst.	11%	\$4,919.20	\$5,366.40	\$5,813.60
Drum Line	4%	\$1,788.80	\$2,236.00	\$2,683.20
Jazz Band	5%	\$2,236.00	\$2,683.20	\$3,130.40
HS Instrumental Music	19%	\$8,496.80	\$8,944.00	\$9,391.20
HS Instrumental Music Asst.	13%	\$5,813.60	\$6,260.80	\$6,708.00
HS Vocal Music	17%	\$7,602.40	\$8,049.60	\$8,496.80
HS Vocal Music Asst.	10%	\$4,472.00	\$4,919.20	\$5,366.40
HS Pep Band	3%	\$1,341.60	\$1,788.80	\$2,236.00
Drama Head	17%	\$7,602.40	\$8,049.60	\$8,496.80
Drama Asst.	9%	\$4,024.80	\$4,472.00	\$4,919.20
Musical Head	9%	\$4,024.80	\$4,472.00	\$4,919.20
Musical Asst.	7%	\$3,130.40	\$3,577.60	\$4,024.80
Musical/Choreographer	4%	\$1,788.80	\$2,236.00	\$2,683.20
Musical/Pit Directors	4%	\$1,788.80	\$2,236.00	\$2,683.20
Musical Technology Support	1%	\$447.20	\$894.40	\$1,341.60
2nd Accompanist Musical	-	\$500.00	\$500.00	\$500.00
Art Club	4%	\$1,788.80	\$2,236.00	\$2,683.20
Broadcast Journalism	7%	\$3,130.40	\$3,577.60	\$4,024.80
FBLA	9%	\$4,024.80	\$4,472.00	\$4,919.20
FBLA Asst.	7%	\$3,130.40	\$3,577.60	\$4,024.80
FCCLA	7%	\$3,130.40	\$3,577.60	\$4,024.80
Freshmen Mentoring Lead	4%	\$1,788.80	\$2,236.00	\$2,683.20
Freshmen Mentoring Asst.	2%	\$894.40	\$1,341.60	\$1,788.80
Friends Club	4%	\$1,788.80	\$2,236.00	\$2,683.20
HOSA	9%	\$4,024.80	\$4,472.00	\$4,919.20

Pirates Serve	3%	\$1,341.60	\$1,788.80	\$2,236.00
National Honor Society	3%	\$1,341.60	\$1,788.80	\$2,236.00
National Honor Society Asst.	2%	\$894.40	\$1,341.60	\$1,788.80
Newspaper	7%	\$3,130.40	\$3,577.60	\$4,024.80
SADD Club	4%	\$1,788.80	\$2,236.00	\$2,683.20
Science Club	4%	\$1,788.80	\$2,236.00	\$2,683.20
Special Olympics Coach Head	7%	\$3,130.40	\$3,577.60	\$4,024.80
Special Olympics Coach Assist.	4%	\$1,788.80	\$2,236.00	\$2,683.20
Student Council (Split 50/50)	17%	\$7,602.40	\$8,049.60	\$8,496.80
Student Diversity Club Lead	5%	\$2,236.00	\$2,683.20	\$3,130.40
Student Diversity Club Asst.	2%	\$894.40	\$1,341.60	\$1,788.80
Theatre Club	4%	\$1,788.80	\$2,236.00	\$2,683.20
Tri-M Music Honor Society	3%	\$1,341.60	\$1,788.80	\$2,236.00
Robotics/TSA Team Sponsor	11%	\$4,919.20	\$5,366.40	\$5,813.60
Robotics Asst.	7%	\$3,130.40	\$3,577.60	\$4,024.80
World Language	4%	\$1,788.80	\$2,236.00	\$2,683.20
Writer's Inc.	9%	\$4,024.80	\$4,472.00	\$4,919.20
Yearbook	9%	\$4,024.80	\$4,472.00	\$4,919.20
Counselors Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Fine Arts Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Foreign Language Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Language Arts Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Library Media Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Mathematics Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Physical Education Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Practical Arts Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Science Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Social Studies Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Special Services Dept. Chair		\$2,500.00	\$2,500.00	\$2,500.00
Piratology	3%	\$1,341.60	\$1,788.80	\$2,236.00
Freshman Class Sponsor	-	\$750.00	\$750.00	\$750.00
Sophomore Class Sponsor	-	\$750.00	\$750.00	\$750.00
Junior Class Sponsor	-	\$1,500.00	\$1,500.00	\$1,500.00
Senior Class Sponsor	-	\$750.00	\$750.00	\$750.00
At Risk Support	11%	\$4,919.20	\$5,366.40	\$5,813.60
ACT Improvement Chair		\$3,000.00	\$3,000.00	\$3,000.00
AVID Coordinator		\$3,000.00	\$3,000.00	\$3,000.00
Fall Activity Event Commission		¢2,400,00	¢0.400.00	¢0,400,00
Fall Activity Event Supervisor		\$2,400.00	\$2,400.00	\$2,400.00



Winter Activity Event Supervisor	\$1,900.00	\$1,900.00	\$1,900.00
Spring Activity Event Supervisor	\$1,900.00	\$1,900.00	\$1,900.00

Longevity starts over when a position changes.

•Exception - If a head coach moves to an assistant position in the same sport/activity in which they has already gained longevity, they will keep the longevity stipend as an assistant coach.

•Exception - If a coach gains longevity, has to step away from coaching but then returns at the same (or lesser) position in the same sport/activity, they will keep their previously earned longevity stipend.

\* 6-10 year stipend = 1-5 year stipend plus 1% of base salary

\*\* 11-15 year stipend = 1-5 year stipend plus 2% of base salary

\*\*\* 16+ year stipend = 1-5 year stipend plus 3% of base salary

