

NORTHLAND CAREER CENTER CERTIFIED SALARY SCHEDULE

	A	B	C	D	E	F	G
	1 YR TAC	TAC + 8	ICEC	ICEC+M / ICEC+8 / CCEC	CCEC+8	CCEC+24	Ed Spec or CCEC+40
Step 1	\$46,021	\$46,556	\$47,675	\$49,767	\$52,095	\$55,279	\$58,650
Step 2	\$46,366	\$47,488	\$48,510	\$50,887	\$53,267	\$56,523	\$59,970
Step 3	\$46,714	\$48,438	\$49,359	\$52,032	\$54,466	\$57,794	\$60,869
Step 4	\$47,065	\$49,406	\$50,222	\$53,202	\$55,691	\$59,095	\$61,783
Step 5	\$47,418	\$50,394	\$51,101	\$54,400	\$56,944	\$60,425	\$63,172
Step 6	\$47,773	\$51,403	\$51,995	\$55,624	\$58,225	\$61,784	\$64,595
Step 7	\$48,132	\$51,787	\$52,905	\$56,875	\$59,535	\$63,174	\$65,563
Step 8	\$48,492	\$52,176	\$53,831	\$58,155	\$60,875	\$64,596	\$66,547
Step 9	\$48,857	\$52,567	\$54,773	\$59,463	\$62,244	\$66,050	\$67,545
Step 10	\$49,223	\$52,830	\$55,183	\$60,801	\$63,646	\$67,536	\$68,558
Step 11	\$49,591	\$53,094	\$55,598	\$61,713	\$64,600	\$68,548	\$69,587
Step 12	\$49,964	\$53,360	\$56,015	\$62,639	\$65,569	\$69,576	\$70,630
Step 13	\$50,338	\$53,626	\$56,435	\$63,579	\$66,553	\$70,620	\$71,689
Step 14	\$50,716	\$53,895	\$56,858	\$64,533	\$67,551	\$71,680	\$72,765
Step 15	\$51,097	\$54,164	\$57,285	\$65,500	\$68,564	\$72,754	\$73,856
Step 16	\$51,480	\$54,435	\$57,714	\$66,483	\$69,593	\$73,846	\$74,964
Step 17	\$51,866	\$54,707	\$58,147	\$67,480	\$70,636	\$74,400	\$76,089
Step 18	\$52,255	\$54,981	\$58,584	\$68,493	\$71,696	\$74,958	\$77,230
Step 19	\$52,647	\$55,255	\$59,023	\$69,520	\$72,772	\$75,521	\$78,389
Step 20	\$53,042	\$55,532	\$59,466	\$70,562	\$73,863	\$76,087	\$79,564
Step 21	\$53,439	\$55,809	\$59,911	\$71,621	\$74,971	\$76,657	\$80,161
Step 22	\$53,840	\$56,089	\$60,361	\$72,696	\$76,096	\$77,232	\$80,762
Step 23	\$54,244	\$56,369	\$60,814	\$73,240	\$76,666	\$77,811	\$81,974
Step 24	\$54,650	\$56,651	\$61,270	\$73,790	\$77,241	\$78,395	\$83,204
Step 25	\$55,061	\$56,934	\$61,729	\$74,343	\$77,821	\$79,571	\$84,451
Step 26	\$55,474	\$57,219	\$62,192	\$74,901	\$78,404	\$80,765	\$85,718
Step 27	\$55,889	\$57,505	\$62,658	\$75,463	\$78,993	\$81,976	\$87,004
Step 28	\$56,308	\$57,792	\$63,128	\$76,029	\$79,584	\$83,206	\$88,309
Step 29	\$56,731	\$58,081	\$63,601	\$76,599	\$80,181	\$84,453	\$89,634
Step 30	\$57,156	\$58,372	\$64,079	\$77,173	\$80,783	\$85,720	\$90,978

TAC = Temporary CTE Teacher Certification
 ICEC = Initial CTE Teacher Certification
 CCEC = Career CTE Certification
 + any number = Credit hours earned since
 current level of certification

- Placement will not necessarily reflect years of experience.
- Doctorate degree will receive an additional \$5,000 stipend.
- September 1 is the deadline to move columns for education.
- Certified staff who provide documentation of advanced degree completion or National Board Certification before the first day of the second semester will receive a one-time \$500 stipend.
- Staff members holding an active National Board Certification will receive a stipend equal to 10% of the base salary each year.
- All CTE coursework, externships, and technical training must be approved by the NCC Director and Human Resources.
- Formula for technical training is 14 hours = 1 college credit.
- Once on the salary schedule as degree awarded teacher or CTE teacher, advancement can only be completed in the same schedule/path.
- Teachers who are new to the district and participate full in new teacher orientation will receive a one-time \$500 stipend.

