

MEETING NORMS / BOARD COMMITMENTS

Respectful Communication

- Speak calmly and listen actively, fostering an environment of understanding.
- Embrace differing opinions respectfully, focusing on ideas and constructive dialogue.

Equal Participation

- Encourage all voices to be heard by creating equal opportunities for everyone to share.
- Encourage contributions from all members while ensuring discussions remain balanced.

Stay Solution-Oriented

- Approach challenges collaboratively, prioritizing solutions over problems.
- Work collaboratively toward shared goals for the district's success.

Limit Repetitive Discussions

• Keep our meetings efficient by avoiding repeated discussions unless new information is introduced.

Minimize Distractions

- As representatives of the community, model positive behavior by minimizing distractions and staying engaged during meetings.
- Prioritize our meeting discussions by limiting cell phone use to urgent or district-related matters.

Respect Administrative Time and Responsibilities:

- Review meeting materials in advance and ask the superintendent for clarification, when appropriate.
- Acknowledge the importance of our administrators' time and make thoughtful, collaborative requests that support their efforts.
- Recognize that their primary focus should be on meeting the needs of students, staff, and the district

By committing to these meeting norms and operating principles, School Board members help create a positive, respectful relationship with each other and the administration, allowing all parties to focus on their primary responsibilities and improve the overall functioning of the school district.