



## ACCESS TO EDUCATION PARTNERSHIP AGREEMENT

This Access to Education (A2E) Partnership Agreement is entered into by Park University ("Park"), a Missouri nonprofit corporation and Platte County R-3 School District.

1. **Agreement:** Platte County R-3 School District and Park University desire to develop a partnership to provide a smooth transition and experience for Platte County R-3 School District employees to earn postsecondary credentials from Park University. Those credentials may include associate degrees, bachelor's degrees, master's degrees, educational specialist's degree and certificates or professional certifications in the areas needed for their professional development.
2. **Access to Education – Exclusive Partnership Benefits:**
  - 2.1. By participating in the Access to Education Partnership Program offered by Park University, Platte County R-3 School District employees receive **10% tuition discount** (off the current standard rates) for undergraduate and graduate degree programs, including certificates. Platte County R-3 School District's participation in the Access to Education Partnership Program will be activated upon signature of this document. Employees enrolling in **Graduate Education Program** offered by Park University will receive **25% tuition discount** and districts that have **five (5) students or more** sign up for any graduate education programs will receive the **first class free**.
  - 2.2. Park will **waive its application fee** for all Platte County R-3 School District employees under this agreement.
  - 2.3. A student success coach will be assigned to each employee enrolling in a degree program.
  - 2.4. Prior professional learning and experience; military training and experience; and college credits from other institutions will be reviewed and assessed for awarding academic credit, as appropriate, toward an undergraduate and graduate degree.
  - 2.5. Park and Platte County R-3 School District will collaborate on communications and promotion of the Platte County R-3 School District and Park University partnership. Examples may include, but are not limited to, highlight the partnership on website (including usage of logos, wordmarks, etc.), inserts (printed materials and/or electronic copies) for employee benefit package, link to Park website, inquiry form and/or application on Platte County R-3 School District websites, informational emails about programs and/or internal events sent to employees, and any other mutually beneficial promotional communication.



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- 2.6. Park personnel will be available on-site, per mutual agreement, at the Company locations for duties related to this partnership. Examples include, but are not limited to, presence at new hire orientation and regular attendance at meetings, fairs, or other appropriate employee attended events to explain and promote academic opportunities.
- 2.7. Park will keep and maintain all student related information and records in accordance with U.S. law, including Federal Educational Rights and Privacy Act (FERPA) and to obtain any necessary releases for disclosure of student information regarding admitted and matriculated students.
- 2.8. Park Non-discrimination. Park will not discriminate on the basis of race, color, national origin, sex, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy in admission and access to, and treatment and employment in, its educational programs and activities. Park takes action to increase ethnic, cultural, and gender diversity, to employ qualified disabled individuals, and to provide equal opportunity to all students and employees. All students shall have the same fundamental rights to equal respect, due process, and judgment of them based solely on factors demonstrably related to performance and expectations as students. All students share equally the obligations to perform their duties and exercise judgments of others in accordance with the basic standards of fairness, equity, and inquiry that should always guide education.

### **3. Term and Termination.**

- 3.1. This Agreement shall remain in full force for the period of two years from the Effective Date, with Park's option to renew for additional two-year periods. Park will notify Platte County R-3 School District of its intent to renew or terminate this agreement a minimum of ninety (90) days prior to expiration.
- 3.2. Either party may terminate this agreement with or without cause by giving the other party a thirty (30) days prior written notification.
- 3.3. In the event of termination before any participants have completed the then-current term, Park and Platte County R-3 School District shall permit the Student to complete the then-current term subject to the applicable terms of this Agreement, which shall survive until the date of such completion.

### **4. Notices.**

- 4.1. Hand delivered by a commercial delivery service, and the delivery service provides to the sending Party written evidence of the delivery of the Notice; or



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4.2. Delivery by electronic or fax communications. Such notices will be sufficient if given to the officer of the Party at the address, email or fax number shown below provided that a return receipt is obtained by both parties.

If to Park University:

Gary Kerr  
Senior Director of Military & Veterans  
Affairs  
816-584-6894  
[gary.kerr@park.edu](mailto:gary.kerr@park.edu)

If to Platte County R-3 School District:

Kena Wolf  
Chief Enrollment Management Officer  
[Kena.wolf@park.edu](mailto:Kena.wolf@park.edu)

With a copy to:

Tamara Pernice  
Contract Administrator  
[tpernice@park.edu](mailto:tpernice@park.edu)


With a copy to:

Ami Wisdom  
Compliance Coordinator  
[Ami.wisdom@park.edu](mailto:Ami.wisdom@park.edu)

The parties have caused this agreement to be executed as of the Effective Date.

Park University

By: \_\_\_\_\_  
Shane B. Smeed, President

By:   
Name: Rob Gardner  
Title: ASST. SVPT. - HR