

# Historical Certified Salary Enhancements

- FY18 (1.64% increase)**
  - Horizontal movement
  - Replaced vertical movement with dollar equivalent
  - Base Increased by \$590 to \$36,540
- FY19 (2.0% increase)**
  - Vertical and horizontal movement
  - Base increased by \$35 to \$36,575
- FY20 (1.97% increase)**
  - Vertical and horizontal movement
  - Additional Frozen Year Step Credit of 1.5% (\$86,000 for all staff)
- FY21 (2.19% increase)**
  - Vertical and horizontal movement
  - Additional Frozen Year Step Credit of 1.5% (\$130,000 for all staff)
- FY22 (4.0% increase)**
  - Vertical and horizontal movement
  - Base increased by \$750 to \$37,325
- FY23 (6.0% increase)**
  - Horizontal movement
  - Replaced vertical movement with dollar equivalent
  - Base increased by \$2,240 to \$39,565

# Teacher Salary Schedule Comparisons

Schedule Location	2018	2019	2020	2021	2022	2023
BA Min	8/15	11/15	14/15	14/15	14/15	9/15
BA Max	13/15	14/15	15/15	15/15	15/15	14/15
MA Min	7/15	9/15	11/15	11/15	10/15	5/15
MA Max	7/15	13/15	10/15	10/15	10/15	9/15
Spec Min	4/15	4/15	4/15	7/15	6/15	5/15
Spec Max	7/15	7/15	7/15	9/15	10/15	5/15

\*Data Source: District websites from all Local 15 school districts on Jan 12, 2023. Numbers in red indicate regression, numbers in green represent progress and black numbers remain unchanged from the previous year.

# 3 Year Classified Rankings By Category

Classification	2021		2022		2023	
	Entry	Max	Entry	Max	Entry	Max
Custodian	8/15	10/15	8/15	9/15	7/15	7/15
Maintenance	7/14	4/14	6/14	4/14	1/14	1/14
Admin. Asst. Bldg.	11/15	11/15	9/15	10/15	7/15	8/15
Admin. Asst. CO	8/13	13/13	9/13	10/13	7/13	9/13
Admin. Asst. Dept	10/15	11/15	11/14	11/14	6/14	6/14
Office Asst.	6/10	7/10	6/9	6/9	6/9	6/9
Paraprofessional	9/15	7/15	6/14	8/14	5/15	5/15
Library Aide	10/11	9/11	8/11	8/11	7/11	11/11
Helpdesk Tech	9/12	7/12	6/14	6/14	4/15	5/15
RN	12/14	9/14	8/14	8/14	5/14	3/14
Social Worker	9/12	9/12	7/11	6/11	6/12	8/12
PAT Instructors	10/11	11/11	6/12	4/12	4/12	3/12
Bus Driver	2/8	1/8	3/8	2/8	2/8	2/8
Bus Mechanic	5/9	2/9	5/9	2/9	2/8	3/8
Bus Aide	1/8	1/8	1/8	1/8	2/8	1/8