



# Strategic Plan Update 2025-30

*Platte County School District*  
*October 2024 BOE Update*



# Strategic Planning

## *Purpose/Goal*

- Enhance organizational clarity
- Confirm/refine Vision, Mission, and Values
- Align organization around common goals
- Guide fiscal resources
- Set the direction of PCR-3 for the next 5 years

*“Every organization has a mission, great organizations have people on a mission!”*

- Jon Gordon

# Strategic Planning Timeline

**Jul/Aug 2024**  
**Stakeholder Requirements Survey Deployed**  
Results used to guide our customer focus of the Strategic Plan

**Aug 2024**  
**Process Finalized/ Strategic Thinking Session w/QA (Aug 1)**  
Dates, action teams, and process details communicated with staff and key stakeholders

**Sept 2024**  
**Strategic Planning Sessions (Sept 25-27)**  
Beliefs/Mission refined, Parameters set, Strategic Anchors & Strategies identified

**Oct 2024- Jan 2025**  
**Action Planning Teams**  
Action Planning Teams begin process of plan development, monthly updates to Dr. White and BOE

**Early Feb 2025**  
**Second Planning Session (Feb. 4)**  
One-day work session for Leadership Team to review and refine work of Action Planning Teams

**Mar 2025**  
**Board Approval**  
Final plan presented to BOE for approval

SUMMER

FALL

WINTER

SPRING

**May/June 2024**  
**Strategic Planning Process Shared with Cabinet, BOE, and QA**  
Feedback incorporated for finalization of the process

**Aug 2024**  
**Strategic Plan Leadership Team Identified**  
Leadership Team identified to guide the Strategic Plan process

**Oct 2024**  
**Action Planning Team Leader Training (Oct. 15)**  
One-day training session

**Oct 2024**  
**Community Advisory/Action Plan Teams Kickoff (Oct. 22)**  
Leadership Team presents draft plan, Action Planning Teams hold first meetings

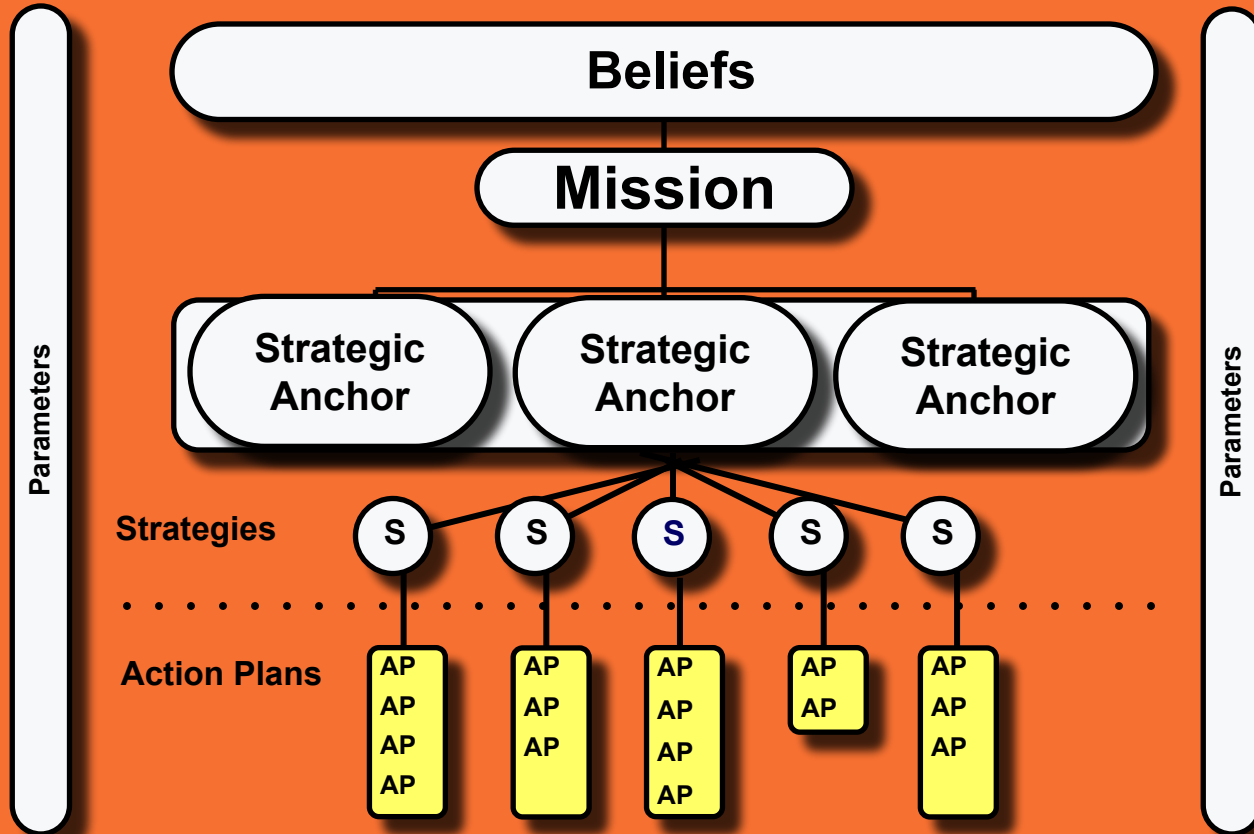
**Jan 2025**  
**Presentation to Community Advisory (Week of Jan. 27)**  
Action Planning Teams present updated plan, gather feedback

**Feb 2025**  
**Draft Sent to Board**  
Updated draft sent for review

**Spring 2025**  
**Plan Communication**  
Plans and details shared w/ stakeholders

**Spring 2025**  
**Board Work Session**  
Create Balanced Scorecard to monitor progress of Strategic Plan

# Strategic Planning Process



# Strategic Planning Leadership Team

- 32 Stakeholders met for 3-day retreat to begin drafting Strategic Plan Update
- Developed draft beliefs, mission, strategic anchors, strategies, and parameters



# Belief Statements

- **We believe that:**
  - an environment of **connection** and **belonging** is essential to overcome challenges, achieve success, and build a stronger community.
  - **authentic experiences**, opportunities for **expression**, and **high expectations** foster powerful learning and drive achievement.
  - positive progress requires **integrity, responsibility, accountability**, and **collaboration**.
  - every **individual** has **value** and learns in their own **unique** way.
  - **taking risks** and **leveraging mistakes** are catalysts for lifelong learning in a continually changing world.
  - **embracing diversity** fuels **innovation, creativity**, and **growth**.
  - **achieving balance** in all areas of life, by nurturing **physical, mental, and emotional well-being**, elevates one's potential and inspires others to be their best selves.
  - supporting **personal values and beliefs** fosters **hope and encouragement** to fulfill one's **individual calling**.

# Mission

- **The mission of the Platte County School District:**

Is to ensure our learners thrive in an ever-changing world with confidence and resilience, prepared to pursue their unique futures

- Through *meaningful experiences*
- Led by *extraordinary educators*
- In *safe, respectful environments*
- With a *culture of innovation and excellence*
- And *collaborative community partnerships*

**United by Pride, Driven by Purpose**

# Strategic Anchors

- **Each student will:**
  - achieve individual success in an environment that provides challenging and meaningful experiences.
  - demonstrate civility, develop character, and show respect in the classroom and community while displaying confidence in an ever-changing world.
  - develop the essential attributes necessary for life-readiness so that they see themselves embodied in the [Portrait of a Graduate](#).



# Strategies

- **We will:**
  - ensure *meaningful experiences* through real-world applications to enhance academic outcomes and opportunities.
  - invest in *extraordinary educators* so they know they are valued, supported, and prepared to elevate success for all.
  - provide a *safe, engaging, and respectful environment* where all members of our school community thrive.
  - foster a *culture of innovation and excellence*, preparing each student and educator to succeed and make meaningful contributions.
  - *partner with community and establish opportunities* for the betterment of our students, staff, and district.

# Parameters

- We will make informed decisions based on what is best for our students.
- We will ensure equitable access to opportunities and experiences.
- We will honor our tradition as we forge our future.
- We will treat all people with dignity, respect, and kindness.
- We will practice responsible stewardship of our resources.
- We will not compromise our commitment to excellence.

# Questions?

