	Longevity %	1.75%	Range %	4.0%	Starting Wag	$14.56																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1.00	14.56	15.14	15.75	16.38	17.03	17.71	18.42	19.16	19.93	20.72	21.55	22.41	23.31	24.24	25.21	26.22	27.27	28.36	29.50	30.68	31.90	33.18	34.51	35.89	37.32	38.81
2.00	14.81	15.41	16.02	16.66	17.33	18.02	18.75	19.50	20.28	21.09	21.93	22.81	23.72	24.67	25.65	26.68	27.75	28.86	30.01	31.21	32.46	33.76	35.11	36.51	37.97	39.49
3.00	15.07	15.68	16.30	16.96	17.63	18.34	19.07	19.84	20.63	21.46	22.31	23.21	24.13	25.10	26.10	27.15	28.23	29.36	30.54	31.76	33.03	34.35	35.72	37.15	38.64	40.18
4.00	15.34	15.95	16.59	17.25	17.94	18.66	19.41	20.18	20.99	21.83	22.70	23.61	24.56	25.54	26.56	27.62	28.73	29.88	31.07	32.31	33.61	34.95	36.35	37.80	39.32	40.89
5.00	15.61	16.23	16.88	17.55	18.26	18.99	19.75	20.54	21.36	22.21	23.10	24.03	24.99	25.99	27.03	28.11	29.23	30.40	31.62	32.88	34.20	35.56	36.99	38.47	40.00	41.60
6.00	15.88	16.51	17.18	17.86	18.58	19.32	20.09	20.90	21.73	22.60	23.51	24.45	25.42	26.44	27.50	28.60	29.74	30.93	32.17	33.46	34.79	36.19	37.63	39.14	40.70	42.33
7.00	16.16	16.80	17.48	18.17	18.90	19.66	20.44	21.26	22.11	23.00	23.92	24.87	25.87	26.90	27.98	29.10	30.26	31.47	32.73	34.04	35.40	36.82	38.29	39.82	41.42	43.07
8.00	16.44	17.10	17.78	18.49	19.23	20.00	20.80	21.63	22.50	23.40	24.34	25.31	26.32	27.37	28.47	29.61	30.79	32.02	33.30	34.64	36.02	37.46	38.96	40.52	42.14	43.83
9.00	16.73	17.40	18.09	18.82	19.57	20.35	21.17	22.01	22.89	23.81	24.76	25.75	26.78	27.85	28.97	30.13	31.33	32.58	33.89	35.24	36.65	38.12	39.64	41.23	42.88	44.59
10.00	17.02	17.70	18.41	19.15	19.91	20.71	21.54	22.40	23.29	24.23	25.19	26.20	27.25	28.34	29.47	30.65	31.88	33.15	34.48	35.86	37.29	38.79	40.34	41.95	43.63	45.37
11.00	17.32	18.01	18.73	19.48	20.26	21.07	21.91	22.79	23.70	24.65	25.64	26.66	27.73	28.84	29.99	31.19	32.44	33.73	35.08	36.49	37.95	39.46	41.04	42.68	44.39	46.17
12.00	17.62	18.33	19.06	19.82	20.61	21.44	22.30	23.19	24.12	25.08	26.08	27.13	28.21	29.34	30.51	31.74	33.00	34.32	35.70	37.13	38.61	40.16	41.76	43.43	45.17	46.98
13.00	17.93	18.65	19.39	20.17	20.98	21.81	22.69	23.59	24.54	25.52	26.54	27.60	28.71	29.85	31.05	32.29	33.58	34.93	36.32	37.78	39.29	40.86	42.49	44.19	45.96	47.80
14.00	18.24	18.97	19.73	20.52	21.34	22.20	23.08	24.01	24.97	25.97	27.00	28.09	29.21	30.38	31.59	32.86	34.17	35.54	36.96	38.44	39.97	41.57	43.24	44.97	46.76	48.63
15.00	18.56	19.31	20.08	20.88	21.72	22.58	23.49	24.43	25.40	26.42	27.48	28.58	29.72	30.91	32.14	33.43	34.77	36.16	37.60	39.11	40.67	42.30	43.99	45.75	47.58	49.49
16.00	18.89	19.64	20.43	21.25	22.10	22.98	23.90	24.85	25.85	26.88	27.96	29.08	30.24	31.45	32.71	34.02	35.38	36.79	38.26	39.79	41.39	43.04	44.76	46.55	48.41	50.35
17.00	19.22	19.99	20.79	21.62	22.48	23.38	24.32	25.29	26.30	27.35	28.45	29.59	30.77	32.00	33.28	34.61	36.00	37.44	38.93	40.49	42.11	43.79	45.55	47.37	49.26	51.23
18.00	19.55	20.34	21.15	22.00	22.88	23.79	24.74	25.73	26.76	27.83	28.95	30.10	31.31	32.56	33.86	35.22	36.63	38.09	39.61	41.20	42.85	44.56	46.34	48.20	50.12	52.13
19.00	19.90	20.69	21.52	22.38	23.28	24.21	25.18	26.18	27.23	28.32	29.45	30.63	31.86	33.13	34.45	35.83	37.27	38.76	40.31	41.92	43.60	45.34	47.15	49.04	51.00	53.04
20.00	20.24	21.05	21.90	22.77	23.68	24.63	25.62	26.64	27.71	28.81	29.97	31.17	32.41	33.71	35.06	36.46	37.92	39.44	41.01	42.65	44.36	46.13	47.98	49.90	51.89	53.97
21.00	20.60	21.42	22.28	23.17	24.10	25.06	26.06	27.11	28.19	29.32	30.49	31.71	32.98	34.30	35.67	37.10	38.58	40.13	41.73	43.40	45.14	46.94	48.82	50.77	52.80	54.91
22.00	20.96	21.80	22.67	23.58	24.52	25.50	26.52	27.58	28.68	29.83	31.03	32.27	33.56	34.90	36.30	37.75	39.26	40.83	42.46	44.16	45.93	47.76	49.67	51.66	53.73	55.88
23.00	21.33	22.18	23.07	23.99	24.95	25.95	26.98	28.06	29.19	30.35	31.57	32.83	34.14	35.51	36.93	38.41	39.94	41.54	43.20	44.93	46.73	48.60	50.54	52.56	54.67	56.85
24.00	21.70	22.57	23.47	24.41	25.39	26.40	27.46	28.56	29.70	30.89	32.12	33.41	34.74	36.13	37.58	39.08	40.64	42.27	43.96	45.72	47.55	49.45	51.43	53.48	55.62	57.85
25.00	22.08	22.96	23.88	24.84	25.83	26.86	27.94	29.05	30.22	31.43	32.68	33.99	35.35	36.76	38.23	39.76	41.35	43.01	44.73	46.52	48.38	50.31	52.33	54.42	56.60	58.86

A	Bus Driver Training
	Lunch Room Monitor
B	Building Aide 2
C	Certified Nursing Assistant (CNA)
	Library Media Assistant
D	
E	
F	Custodian
G	Bus Aide
H	Community Education - Evening Administrative Assistant
	District Safety Mointor
	Groundskeeper
	Paraprofessional Level 1 - General
	Permanent Substitute
	Student Services Specialist

I	Administrative Assistant - Building, Department
	Administrative Assistant - Transportation
	Administrative Assistant - CTE
	High School Office Supervisor
	Lead Custodian - High School
	Sub Finder
	Transportation School Bus Router
	Community Education Advisor
J	Bus Driver*
	Registrar
	ISS Supervisor
	Paraprofessional Level 2 - Intensive Behavior and Personal Care
K	Accompanist
L	Executive Administrative Assistant
	General Maintenance
M	Certified Occupational Therapist Assistant

N	Accounts Payable/Receivable Specialist
	Driver Trainer & Safety Coordinator
	Help Desk Technician
	Human Resources Specialist
	Parent Educator
	Payroll Specialist
	Sign Lanaguge Interpreter
O	Bus Mechanic
P	HVAC Technician
	Plumbing Technician
Q	Lead Mechanic
R	
S	
T	
U	District Safety Officer

*Permanent Substitute Driver - $0.75 per hour differential