Platte County
Hourly Conversion
Market Detail

| | | | | | | 15th Step | Schedule | # of | | | Days | District's Relationship to Market | | | | | | | |
| | | | | | | | | | | | | At Minimum | | At Mid-Point | | At Maximum | | At 15th Step | |
Sources	Market Source Job Title	Eff. Date	Minimum	Maximum	15th Step	Width%	Type	Steps	MIN	MAX	Worked	Amount	Percentage	Amount	Percentage	Amount	Percentage	Amount	Percentage
Accompanist																			
Platte County	**Accompanist**	7/1/23	19.35	29.79	23.83	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	20.88	28.84	24.74	19%						-1.53	-7.9%	-0.29	-1.2%	0.95	3.2%	-0.91	-3.8%
Other Org. Median		12	21.44	30.12	25.61	19%						-2.09	-10.8%	-1.14	-4.6%	-0.33	-1.1%	-1.78	-7.4%
Activities Director																			
Platte County	**Activities Director**	7/1/23	43.75	56.44	56.44		Range		43.75	56.44	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	46.52	66.74	60.01	29%						-2.77	-6.3%	-6.14	-12.3%	-10.30	-18.3%	-3.57	-6.3%
Other Org. Median		9	46.17	66.72	61.48	33%						-2.42	-5.5%	-4.20	-8.4%	-10.28	-18.2%	-5.04	-8.9%
Administrative Assistant - Transportation																			
Platte County	**Administrative Assistant - Transportation**	7/1/23	18.79	28.94	23.14	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	18.41	28.69	24.79	35%						0.38	2.0%	0.32	1.3%	0.25	0.9%	-1.65	-7.1%
Other Org. Median		7	17.89	27.70	23.75	33%						0.90	4.8%	0.84	3.5%	1.24	4.3%	-0.61	-2.6%
Assistant Director of Transportation																			
Platte County	**Assistant Director of Transportation**	7/1/23	28.17	43.39	34.71	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	32.95	51.06	48.78	48%						-4.78	-17.0%	-7.43	-20.8%	-7.67	-17.7%	-14.07	-40.5%
Other Org. Median		4	32.53	55.02	53.38	64%						-4.36	-15.5%	-11.40	-31.8%	-11.63	-26.8%	-18.67	-53.8%
Associate High School Principal (260)																			
Platte County	**Associate High School Principal (260)**	7/1/23	43.75	56.44	56.44		Range		43.75	56.44	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	54.94	77.76	68.15	24%						-11.19	-25.6%	-16.26	-32.5%	-21.33	-37.8%	-11.71	-20.7%
Other Org. Median		2	54.94	77.76	68.15	24%						-11.19	-25.6%	-16.26	-32.5%	-21.33	-37.8%	-11.71	-20.7%
Board Secretary/Secretary to Superintendent																			
Platte County	**Board Secretary/Secretary to Superintend**	7/1/23	29.51	45.44	36.35	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	26.06	39.92	33.64	29%						3.45	11.7%	4.48	12.0%	5.52	12.1%	2.71	7.4%
Other Org. Median		8	25.26	38.55	33.46	32%						4.25	14.4%	5.71	15.2%	6.90	15.2%	2.90	8.0%
Bus Aide																			
Platte County	**Bus Aide**	7/1/23	15.48	23.84	19.07	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	14.17	22.05	18.05	27%						1.31	8.4%	1.55	7.9%	1.79	7.5%	1.02	5.3%
Other Org. Median		7	13.46	22.11	17.65	31%						2.02	13.0%	1.89	9.6%	1.73	7.3%	1.42	7.4%
Bus Driver																			
Platte County	**Bus Driver**	7/1/23	19.53	30.13	24.09	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	18.78	28.71	23.72	26%						0.75	3.9%	1.09	4.4%	1.42	4.7%	0.37	1.5%
Other Org. Median		7	19.00	28.62	23.50	24%						0.53	2.7%	1.38	5.5%	1.51	5.0%	0.59	2.4%
Bus Mechanic																			
Platte County	**Bus Mechanic**	7/1/23	24.39	37.57	30.04	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	21.31	33.69	27.57	29%						3.08	12.6%	3.48	11.2%	3.88	10.3%	2.47	8.2%
Other Org. Median		7	22.51	31.79	28.69	27%						1.88	7.7%	3.77	12.2%	5.78	15.4%	1.35	4.5%
Counselor (183)																			
Platte County	**Counselor (193)**	7/1/23	26.40	45.76	36.60	39%	Steps	30	27.84	61.04	193	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	33.01	50.29	43.41	32%						-6.61	-25.0%	-5.57	-15.4%	-4.53	-9.9%	-6.81	-18.6%
Other Org. Median		5	33.30	48.87	43.23	30%						-6.90	-26.1%	-5.52	-15.3%	-3.11	-6.8%	-6.63	-18.1%
Custodian																			
Platte County	**Custodian**	7/1/23	16.69	25.69	20.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	16.38	25.85	21.06	29%						0.31	1.8%	0.07	0.3%	-0.16	-0.6%	-0.51	-2.5%
Other Org. Median		14	16.50	25.94	20.80	26%						0.19	1.1%	0.80	3.8%	-0.25	-1.0%	-0.25	-1.2%
Deaf Interpreter																			
Platte County	**Deaf Interpreter**	7/1/23	24.39	37.57	30.04	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	22.73	35.07	29.50	30%						1.67	6.8%	2.08	6.7%	2.50	6.7%	0.54	1.8%
Other Org. Median		6	22.57	35.36	28.37	26%						1.83	7.5%	1.85	6.0%	2.22	5.9%	1.67	5.6%

Platte County
Hourly Conversion
Market Detail

Director of Communications (260)

Platte County	Director of Communications (260)	7/1/23	40.90	52.76	52.76	29%	Range		40.90	52.76	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	47.24	72.63	62.84	33%						-6.35	-15.5%	-14.10	-30.1%	-19.87	-37.7%	-10.08	-19.1%
Other Org. Median		9	45.00	72.53	58.23	29%						-4.10	-10.0%	-11.94	-25.5%	-19.77	-37.5%	-5.47	-10.4%

Director of Student Services (260)

Platte County	Director of Student Services (260)	7/1/23	42.80	55.21	55.21	24%	Range		42.80	55.21	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	51.89	66.96	64.19	24%						-9.09	-21.2%	-10.42	-21.3%	-11.75	-21.3%	-8.98	-16.3%
Other Org. Median		4	52.48	68.11	66.05	26%						-9.68	-22.6%	-10.70	-21.8%	-12.90	-23.4%	-10.84	-19.6%

Director of Technology (260)

Platte County	Director of Technology (260)	7/1/23	45.65	58.89	58.89	26%	Range		45.65	58.89	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	48.35	67.24	60.79	26%						-2.70	-5.9%	-5.52	-10.6%	-8.35	-14.2%	-1.90	-3.2%
Other Org. Median		10	50.22	70.42	64.72	29%						-4.57	-10.0%	-7.68	-14.7%	-11.53	-19.6%	-5.83	-9.9%

Director of Transportation (260)

Platte County	Director of Transportation (260)	7/1/23	40.90	52.76	52.76	43%	Range		40.90	52.76	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	44.70	62.09	64.06	43%						-3.80	-9.3%	-6.57	-14.0%	-9.33	-17.7%	-11.30	-21.4%
Other Org. Median		7	45.00	70.97	64.72	44%						-4.10	-10.0%	-11.87	-25.4%	-18.21	-34.5%	-11.96	-22.7%

Elementary Assistant Principal (222)

Platte County	Elementary Assistant Principal (222)	7/1/23	42.33	54.60	54.60		Range		42.33	54.60	222	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	43.82	62.94	55.04	26%						-1.49	-3.5%	-4.92	-10.1%	-8.34	-15.3%	-0.44	-0.8%
Other Org. Median		6	44.07	63.82	54.58	24%						-1.74	-4.1%	-5.52	-11.4%	-9.22	-16.9%	0.02	0.0%

Elementary Principal (222)

Platte County	Elementary Principal (222)	7/1/23	51.24	66.10	66.10		Range		51.24	66.10	222	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	50.91	74.13	64.84	27%						0.33	0.6%	-3.85	-6.6%	-8.04	-12.2%	1.26	1.9%
Other Org. Median		12	52.75	73.29	64.51	22%						-1.52	-3.0%	-4.81	-8.2%	-7.20	-10.9%	1.59	2.4%

Executive Administrative Assistant - Personnel & Operations

Platte County	Executive Administrative Assistant - Pers	7/1/23	21.15	32.57	26.06	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	19.70	31.78	26.31	34%						1.45	6.8%	1.12	4.2%	0.79	2.4%	-0.25	-1.0%
Other Org. Median		9	20.71	32.46	27.08	31%						0.44	2.1%	0.02	0.1%	0.11	0.3%	-1.02	-3.9%

Executive Administrative Assistant - Receptionist

Platte County	Executive Administrative Assistant - Rece	7/1/23	21.15	32.57	26.06	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	19.71	30.70	26.07	32%						1.45	6.8%	1.66	6.2%	1.87	5.7%	-0.01	0.0%
Other Org. Median		8	20.39	30.98	26.99	32%						0.77	3.6%	1.32	4.9%	1.60	4.9%	-0.93	-3.5%

Executive Director of Business Services (260)

Platte County	Executive Director of Business Services (	7/1/23	53.26	68.71	68.71		Range		53.26	68.71	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	78.64	97.33	87.62	11%						-25.38	-47.6%	-22.57	-37.0%	-28.62	-41.7%	-18.91	-27.5%
Other Org. Median		5	73.45	98.59	84.91	16%						-20.19	-37.9%	-20.25	-33.2%	-29.88	-43.5%	-16.20	-23.6%

Executive Director of Human Resources (260)

Platte County	Executive Director of Human Resources (	7/1/23	53.26	68.71	68.71		Range		53.26	68.71	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	62.37	92.18	86.70	39%						-9.11	-17.1%	-17.18	-28.2%	-23.47	-34.2%	-17.99	-26.2%
Other Org. Median		5	62.98	94.75	86.70	38%						-9.72	-18.2%	-18.45	-30.3%	-26.04	-37.9%	-17.99	-26.2%

Executive Director of Pupil Services (260)

Platte County	Executive Director of Pupil Services (260)	7/1/23	53.26	68.71	68.71		Range		53.26	68.71	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	62.35	70.71	76.58	23%						-9.09	-17.1%	-5.55	-9.1%	-2.01	-2.9%	-7.87	-11.4%
Other Org. Median		5	63.75	89.12	74.95	18%						-10.48	-19.7%	-10.74	-17.6%	-20.42	-29.7%	-6.24	-9.1%

General Maintenance

Platte County	General Maintenance	7/1/23	17.19	26.47	21.17	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	18.61	30.33	24.69	33%						-1.42	-8.3%	-2.64	-12.1%	-3.86	-14.6%	-3.52	-16.6%
Other Org. Median		10	18.00	29.97	25.22	40%						-0.80	-4.7%	-2.21	-10.1%	-3.50	-13.2%	-4.05	-19.1%

High School Assistant Principal (260)

Platte County	High School Assistant Principal (260)	7/1/23	43.75	56.44	56.44		Range		43.75	56.44	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	49.61	69.00	62.71	26%						-5.86	-13.4%	-9.21	-18.4%	-12.56	-22.3%	-6.27	-11.1%
Other Org. Median		11	49.60	70.32	63.02	27%						-5.85	-13.4%	-11.47	-22.9%	-13.88	-24.6%	-6.58	-11.7%

High School Office Supervisor

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	High School Office Supervisor	7/1/23	18.79	28.94	23.14	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	18.41	28.58	23.92	30%						0.38	2.0%	0.37	1.5%	0.36	1.2%	-0.78	-3.4%
Other Org. Median		8	18.40	28.18	23.68	29%						0.40	2.1%	0.46	1.9%	0.76	2.6%	-0.54	-2.3%

High School Principal (260)

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	High School Principal (260)	7/1/23	52.31	67.48	67.48		Range		52.31	67.48	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	60.09	75.50	71.57	19%						-7.78	-14.9%	-7.90	-13.2%	-8.02	-11.9%	-4.09	-6.1%
Other Org. Median		12	58.44	78.46	68.14	17%						-6.13	-11.7%	-6.44	-10.8%	-10.98	-16.3%	-0.66	-1.0%

High School Registrar

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	High School Registrar	7/1/23	18.24	28.09	22.46	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	17.20	27.83	23.10	34%						1.04	5.7%	0.65	2.8%	0.26	0.9%	-0.64	-2.9%
Other Org. Median		9	16.78	28.75	21.79	30%						1.46	8.0%	1.19	5.1%	-0.66	-2.3%	0.67	3.0%

Human Resources Specialist

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Human Resources Specialist	7/1/23	29.51	45.44	36.35	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	23.33	36.68	30.28	30%						6.18	20.9%	7.47	19.9%	8.76	19.3%	6.07	16.7%
Other Org. Median		8	22.23	34.13	28.55	28%						7.29	24.7%	9.30	24.8%	11.32	24.9%	7.80	21.5%

HVAC Technician

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	HVAC Technician	7/1/23	25.61	39.44	31.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	21.91	34.40	27.82	27%						3.70	14.5%	4.37	13.4%	5.05	12.8%	3.73	11.8%
Other Org. Median		12	22.22	33.46	28.88	30%						3.39	13.2%	4.38	13.5%	5.99	15.2%	2.67	8.5%

ISS Supervisor

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	ISS Supervisor	7/1/23	21.78	33.54	26.83	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	20.36	28.27	24.86	22%						1.42	6.5%	3.35	12.1%	5.27	15.7%	1.97	7.3%
Other Org. Median		6	19.89	28.08	24.67	24%						1.90	8.7%	2.76	10.0%	5.46	16.3%	2.17	8.1%

Lead Custodian - High School

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Lead Custodian - High School	7/1/23	17.71	27.27	21.81	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	19.19	29.74	24.33	27%						-1.48	-8.4%	-1.98	-8.8%	-2.47	-9.1%	-2.52	-11.5%
Other Org. Median		11	18.74	30.13	24.79	32%						-1.03	-5.8%	-1.27	-5.6%	-2.86	-10.5%	-2.98	-13.7%

Lead Mechanic

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Lead Mechanic	7/1/23	26.83	41.31	33.04	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	25.60	38.43	32.18	26%						1.23	4.6%	2.06	6.0%	2.88	7.0%	0.86	2.6%
Other Org. Median		6	25.51	36.73	32.61	28%						1.32	4.9%	2.81	8.2%	4.59	11.1%	0.44	1.3%

Library Media Assistant

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Library Media Assistant	7/1/23	14.83	22.84	18.27	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	14.95	23.41	19.40	30%						-0.11	-0.8%	-0.34	-1.8%	-0.57	-2.5%	-1.13	-6.2%
Other Org. Median		10	14.90	23.13	19.23	29%						-0.06	-0.4%	0.08	0.4%	-0.29	-1.2%	-0.96	-5.2%

Library Media Specialist (193)

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Library Media Specialist (193)	7/1/23	26.40	45.76	36.60	39%	Steps	30	26.40	57.88	193	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	30.75	42.99	38.73	26%						-4.35	-16.5%	-0.79	-2.2%	2.77	6.1%	-2.13	-5.8%
Other Org. Median		4	30.04	44.15	39.96	33%						-3.64	-13.8%	-0.95	-2.6%	1.61	3.5%	-3.36	-9.2%

Lunchroom Monitor

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Lunchroom Monitor	7/1/23	13.57	20.90	16.57	22%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	13.46	20.85	17.03	27%						0.11	0.8%	0.08	0.5%	0.05	0.2%	-0.46	-2.8%
Other Org. Median		11	12.97	22.11	17.23	33%						0.60	4.4%	-0.23	-1.4%	-1.21	-5.8%	-0.66	-4.0%

Middle School Assistant Principal (260)

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Middle School Assistant Principal (260)	7/1/23	38.99	50.30	50.30		Range		38.99	50.30	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	46.99	67.44	59.01	26%						-7.99	-20.5%	-12.57	-28.1%	-17.14	-34.1%	-8.71	-17.3%
Other Org. Median		10	46.18	66.61	58.39	26%						-7.19	-18.4%	-11.98	-26.8%	-16.31	-32.4%	-8.09	-16.1%

Middle School Principal (260)

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Middle School Principal (260)	7/1/23	47.55	61.34	61.34		Range		47.55	61.34	260	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	57.01	71.89	68.35	20%						-9.46	-19.9%	-10.00	-18.4%	-10.54	-17.2%	-7.01	-11.4%
Other Org. Median		12	56.65	77.28	66.87	18%						-9.09	-19.1%	-12.91	-23.7%	-15.93	-26.0%	-5.53	-9.0%

Network Technician - Infrastructure

			Min	Max	Mid	%	Type	Steps	R-Min	R-Max	Days	V1	%1	V2	%2	V3	%3	V4	%4
Platte County	Network Technician - Infrastructure	7/1/23	25.61	39.44	31.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	24.28	36.76	31.95	32%						1.33	5.2%	2.01	6.2%	2.69	6.8%	-0.40	-1.3%

			Min	Max	Mid	%													
Other Org. Median		6	23.49	36.34	32.16	37%						2.13	8.3%	2.51	7.7%	3.10	7.9%	-0.61	-1.9%
Network Technician - Security																			
Platte County	Network Technician - Security	7/1/23	25.61	39.44	31.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	24.28	36.76	31.95	32%						1.33	5.2%	2.01	6.2%	2.69	6.8%	-0.40	-1.3%
Other Org. Median		6	23.49	36.34	32.16	37%						2.13	8.3%	2.51	7.7%	3.10	7.9%	-0.61	-1.9%
Network Technician - Systems																			
Platte County	Network Technician - Systems	7/1/23	25.61	39.44	31.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	24.61	37.25	32.42	32%						1.00	3.9%	1.60	4.9%	2.19	5.6%	-0.87	-2.8%
Other Org. Median		6	23.94	36.88	32.16	34%						1.67	6.5%	2.12	6.5%	2.57	6.5%	-0.61	-1.9%
Paraprofessional Level 1 - General																			
Platte County	Paraprofessional Level 1 - General	7/1/23	16.20	24.94	19.95	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	15.35	23.91	19.27	26%						0.85	5.3%	0.94	4.6%	1.03	4.1%	0.68	3.4%
Other Org. Median		12	15.31	23.38	19.08	25%						0.89	5.5%	1.58	7.7%	1.57	6.3%	0.87	4.4%
Paraprofessional Level 2 - Intensive Behavior and Personal Care																			
Platte County	Paraprofessional Level 2 - Intensive Beha	7/1/23	16.69	25.69	20.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	16.57	26.08	21.08	27%						0.12	0.7%	-0.13	-0.6%	-0.39	-1.5%	-0.53	-2.6%
Other Org. Median		11	16.43	27.57	20.45	24%						0.26	1.6%	-0.25	-1.2%	-1.88	-7.3%	0.10	0.5%
Parents as Teachers																			
Platte County	Parents as Teachers	7/1/23	23.79	36.64	29.30	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	21.88	31.40	27.21	24%						1.91	8.0%	3.58	11.8%	5.24	14.3%	2.09	7.1%
Other Org. Median		11	22.50	32.26	26.82	19%						1.29	5.4%	3.15	10.4%	4.38	12.0%	2.48	8.5%
Payroll Specialist																			
Platte County	Payroll Specialist	7/1/23	25.61	39.44	31.55	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	22.21	34.98	28.70	29%						3.39	13.2%	3.81	11.7%	4.23	10.7%	2.85	9.0%
Other Org. Median		6	22.00	33.26	27.84	27%						3.68	14.3%	5.01	15.4%	6.72	17.0%	3.71	11.8%
Physical Therapist																			
Platte County	Physical Therapist	7/1/23	37.50	57.73	46.18	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	34.28	51.82	44.77	31%						3.22	8.6%	4.57	9.6%	5.91	10.2%	1.41	3.0%
Other Org. Median		7	34.93	48.88	44.11	26%						2.57	6.9%	4.86	10.2%	8.85	15.3%	2.07	4.5%
Registered Nurse																			
Platte County	Registered Nurse	7/1/23	29.51	45.44	36.35	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	27.75	42.96	35.39	28%						1.76	6.0%	2.12	5.7%	2.48	5.5%	0.96	2.7%
Other Org. Median		9	27.29	42.38	34.99	28%						2.22	7.5%	3.10	8.3%	3.06	6.7%	1.36	3.7%
School Psychologist (198)																			
Platte County	School Psychologist (198)	7/1/23	25.73	44.61	35.45	38%	Steps	30	25.73	56.42	198	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	35.13	52.51	46.33	32%						-9.39	-36.5%	-8.65	-24.6%	-7.90	-17.7%	-10.88	-30.7%
Other Org. Median		7	34.93	48.89	45.92	31%						-9.20	-35.7%	-7.66	-21.8%	-4.28	-9.6%	-10.47	-29.5%
School Resource Officer																			
Platte County	School Resource Officer	7/1/23	18.24	28.09	22.46	23%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	18.55	29.17	23.83	28%						-0.31	-1.7%	-0.69	-3.0%	-1.08	-3.8%	-1.37	-6.1%
Other Org. Median		7	17.50	28.94	23.03	32%						0.74	4.1%	-0.03	-0.1%	-0.85	-3.0%	-0.57	-2.5%
School Social Worker																			
Platte County	School Social Worker	7/1/23	32.46	50.03	39.39	21%	Steps	30				0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	31.28	48.35	41.77	34%						1.18	3.6%	1.43	3.5%	1.68	3.4%	-2.38	-6.0%
Other Org. Median		5	30.90	48.16	41.44	34%						1.56	4.8%	2.33	5.7%	1.87	3.7%	-2.05	-5.2%
Speech Language Pathologist (183)																			
Platte County	Speech Language Pathologist (183)	7/1/23	27.84	48.26	38.60	39%	Steps	30	27.84	61.04	183	0.00	0.0%	0.00	0.0%	0.00	0.0%		
Other Org. Average		# of Sources	33.53	52.45	44.60	33%						-5.68	-20.4%	-4.93	-13.0%	-4.19	-8.7%	-6.00	-15.5%
Other Org. Median		8	33.34	53.82	44.12	32%						-5.50	-19.8%	-5.20	-13.7%	-5.56	-11.5%	-5.52	-14.3%