

	Longevity	1.75%	Range %	5.00%	Starting Wage	\$66,950.00										
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Min	\$66,950.00	\$70,297.50	\$73,812.38	\$77,502.99	\$81,378.14	\$85,447.05	\$89,719.40	\$94,205.37	\$98,915.64	\$103,861.42	\$109,054.50	\$114,507.22	\$120,232.58	\$126,244.21	\$132,556.42	
Mid	\$78,263.69	\$82,176.88	\$86,285.72	\$90,600.01	\$95,130.01	\$99,886.51	\$104,880.84	\$110,124.88	\$115,631.12	\$121,412.68	\$127,483.31	\$133,857.48	\$140,550.35	\$147,577.87	\$154,956.76	
Max	\$93,090.32	\$97,744.84	\$102,632.08	\$107,763.68	\$113,151.87	\$118,809.46	\$124,749.93	\$130,987.43	\$137,536.80	\$144,413.64	\$151,634.32	\$159,216.04	\$167,176.84	\$175,535.68	\$184,312.47	
1	\$66,950.00	\$70,297.50	\$73,812.38	\$77,502.99	\$81,378.14	\$85,447.05	\$89,719.40	\$94,205.37	\$98,915.64	\$103,861.42	\$109,054.50	\$114,507.22	\$120,232.58	\$126,244.21	\$132,556.42	
2	\$68,121.63	\$71,527.71	\$75,104.09	\$78,859.30	\$82,802.26	\$86,942.37	\$91,289.49	\$95,853.97	\$100,646.67	\$105,679.00	\$110,962.95	\$116,511.10	\$122,336.65	\$128,453.48	\$134,876.16	
3	\$69,313.75	\$72,779.44	\$76,418.41	\$80,239.33	\$84,251.30	\$88,463.87	\$92,887.06	\$97,531.41	\$102,407.98	\$107,528.38	\$112,904.80	\$118,550.04	\$124,477.54	\$130,701.42	\$137,236.49	
4	\$70,526.74	\$74,053.08	\$77,755.74	\$81,643.52	\$85,725.70	\$90,011.98	\$94,512.58	\$99,238.21	\$104,200.12	\$109,410.13	\$114,880.63	\$120,624.67	\$126,655.90	\$132,988.69	\$139,638.13	
5	\$71,760.96	\$75,349.01	\$79,116.46	\$83,072.28	\$87,225.90	\$91,587.19	\$96,166.55	\$100,974.88	\$106,023.62	\$111,324.81	\$116,891.05	\$122,735.60	\$128,872.38	\$135,316.00	\$142,081.80	
6	\$73,016.78	\$76,667.62	\$80,501.00	\$84,526.05	\$88,752.35	\$93,189.97	\$97,849.47	\$102,741.94	\$107,879.04	\$113,272.99	\$118,936.64	\$124,883.47	\$131,127.64	\$137,684.03	\$144,568.23	
7	\$74,294.57	\$78,009.30	\$81,909.77	\$86,005.25	\$90,305.52	\$94,820.79	\$99,561.83	\$104,539.92	\$109,766.92	\$115,255.27	\$121,018.03	\$127,068.93	\$133,422.38	\$140,093.50	\$147,098.17	
8	\$75,594.73	\$79,374.46	\$83,343.19	\$87,510.35	\$91,885.86	\$96,480.16	\$101,304.16	\$106,369.37	\$111,687.84	\$117,272.23	\$123,135.85	\$129,292.64	\$135,757.27	\$142,545.13	\$149,672.39	
9	\$76,917.64	\$80,763.52	\$84,801.69	\$89,041.78	\$93,493.87	\$98,168.56	\$103,076.99	\$108,230.84	\$113,642.38	\$119,324.50	\$125,290.72	\$131,555.26	\$138,133.02	\$145,039.67	\$152,291.66	
10	\$78,263.69	\$82,176.88	\$86,285.72	\$90,600.01	\$95,130.01	\$99,886.51	\$104,880.84	\$110,124.88	\$115,631.12	\$121,412.68	\$127,483.31	\$133,857.48	\$140,550.35	\$147,577.87	\$154,956.76	
11	\$79,633.31	\$83,614.97	\$87,795.72	\$92,185.51	\$96,794.78	\$101,634.52	\$106,716.25	\$112,052.06	\$117,654.67	\$123,537.40	\$129,714.27	\$136,199.98	\$143,009.98	\$150,160.48	\$157,668.50	
12	\$81,026.89	\$85,078.24	\$89,332.15	\$93,798.76	\$98,488.69	\$103,413.13	\$108,583.78	\$114,012.97	\$119,713.62	\$125,699.30	\$131,984.27	\$138,583.48	\$145,512.66	\$152,788.29	\$160,427.70	
13	\$82,444.86	\$86,567.11	\$90,895.46	\$95,440.23	\$100,212.25	\$105,222.86	\$110,484.00	\$116,008.20	\$121,808.61	\$127,899.04	\$134,293.99	\$141,008.69	\$148,059.13	\$155,462.08	\$163,235.19	
14	\$83,887.65	\$88,082.03	\$92,486.13	\$97,110.44	\$101,965.96	\$107,064.26	\$112,417.47	\$118,038.34	\$123,940.26	\$130,137.27	\$136,644.14	\$143,476.34	\$150,650.16	\$158,182.67	\$166,091.80	
15	\$85,355.68	\$89,623.47	\$94,104.64	\$98,809.87	\$103,750.36	\$108,937.88	\$114,384.78	\$120,104.01	\$126,109.22	\$132,414.68	\$139,035.41	\$145,987.18	\$153,286.54	\$160,950.87	\$168,998.41	
16	\$86,849.41	\$91,191.88	\$95,751.47	\$100,539.04	\$105,566.00	\$110,844.29	\$116,386.51	\$122,205.84	\$128,316.13	\$134,731.93	\$141,468.53	\$148,541.96	\$155,969.05	\$163,767.51	\$171,955.88	
17	\$88,369.27	\$92,787.73	\$97,427.12	\$102,298.48	\$107,413.40	\$112,784.07	\$118,423.27	\$124,344.44	\$130,561.66	\$137,089.74	\$143,944.23	\$151,141.44	\$158,698.51	\$166,633.44	\$174,965.11	
18	\$89,915.73	\$94,411.52	\$99,132.09	\$104,088.70	\$109,293.13	\$114,757.79	\$120,495.68	\$126,520.46	\$132,846.49	\$139,488.81	\$146,463.25	\$153,786.42	\$161,475.74	\$169,549.52	\$178,027.00	
19	\$91,489.26	\$96,063.72	\$100,866.91	\$105,910.25	\$111,205.76	\$116,766.05	\$122,604.36	\$128,734.57	\$135,171.30	\$141,929.87	\$149,026.36	\$156,477.68	\$164,301.56	\$172,516.64	\$181,142.47	
20	\$93,090.32	\$97,744.84	\$102,632.08	\$107,763.68	\$113,151.87	\$118,809.46	\$124,749.93	\$130,987.43	\$137,536.80	\$144,413.64	\$151,634.32	\$159,216.04	\$167,176.84	\$175,535.68	\$184,312.47	

Column	Description	Column	Description	Column	Description	Column	Description
A	Assistant Director of Transportation	H		K	Director of NCC	M	
B		I	Activities Director	L	Director of Technology	N	High School Principal
C		J	Director of Transportation		Middle School Principal	O	Executive Director of Academic Services
D	Information Management Coordinator		Director of Communication		Director of College & Career Readiness		Executive Director of Business Services
E			High School Assistant Principal		Director of Elementary Education		Executive Director of Human Resources
F	Elementary Assistant Principal		Associate High School Principal		Director of Secondary Education		Executive Director of Operations
G	Assistant Director of NCC		Elementary Principal		Director of Special Services & Early Learning		
	Middle School Assistant Principal				Director of Student Services		